

**PROFESSIONAL STAFF DEVELOPMENT**

The Board encourages employees to participate in activities that will expand the employee's knowledge and will increase professional competency. To the extent that the budget allows, the Board shall provide opportunities for employees to participate in activities outside the school division and shall offer in-service training programs within the school division.

Opportunities for professional growth may include:

1. Visits to other classrooms and other schools both within and outside the school division.
2. Conferences involving other personnel from the county, state, region or nation.
3. Membership on committees drawing personnel from state, regional or national areas.
4. Training in classes and workshops.
5. Other exceptional opportunities that the Superintendent may recommend.
6. Membership on State Department of Education committees.

The Superintendent may approve in-service programs and activities, to the extent that the board has budgeted funds, and may approve the participants.

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