

CRITERIA FOR PROFESSIONAL STAFF SUPPLEMENTARY PAY

EMPLOYEES ON TEACHER SALARY SCALE:

DEGREE	ANNUAL SUPPLEMENT
Bachelors Degree with fifteen (15) hours in an approved Master's program	\$750.00
Master's Degree	7% of Step/Salary
National Teacher's Certificate	\$2,000.00
National School Psychology Certification	\$2,000.00
National Nurse's Certification	\$2,000.00
Ph.D. or Ed.D.	7% of Step/Salary plus \$2,000.00

ADMINISTRATIVE PERSONNEL:

DEGREE	ANNUAL SUPPLEMENT
Ph.D. or Ed.D.	\$2,000.00

Course work and degrees qualifying for an annual supplement must be relevant to the employee's assignment.

These supplements shall be included on employee contracts at the beginning of each school year (or upon initial hiring date). If an employee achieves one of these educational milestones during the school year, the supplemental amount will not be added to the contract until the following year.

Employees must provide personnel with documentation that they are enrolled in an approved program in order to receive supplements.

Professional Staff Supplementary Pay does not apply to the position of Superintendent of Schools.

Adopted: April 12, 1995

Revised: August 9, 2000, July 11, 2001, January 23, 2002, March 13, 2002, August 14, 2002, January 14, 2004, September 8, 2004, June 8, 2005, February 27, 2008, May 14, 2008, October 8, 2008, August 26, 2009, May 24, 2010, May 23, 2011, May 29, 2013, May 27, 2015, April 25, 2016, May 10, 2017, April 23, 2018, April 24, 2019, June, 26, 2020, March 29, 2021, June 27, 2022, March 6, 2023

PROFESSIONAL STAFF STIPENDS

High School Athletics

<u>Sport</u>	<u>Varsity Head Coach</u>	<u>Assistant Varsity Coach</u>	<u>Jr. Varsity Head Coach</u>	<u>Jr. Varsity Assistant Coach</u>
Baseball	2,750	1,788	1,788	1,251
Basketball, Boys	2,750	1,788	1,788	1,251
Basketball, Girl	2,750	1,788	1,788	1,251
Basketball, Freshman	0	0	0	1,251
Cheerleading, Competition	1,788	0	0	0
Cheerleading, Sideline	2,750	0	1,788	0
Cheerleading, Winter	2,750	1,788	1,788	0
Cross Country, Boys/Girls	2,750	1,788	0	0
Field Hockey	2,750	1,788	1,788	1,788
Football	4,875	2,084 (5)	2,202	2,020
Golf, Boys/Girls	2,750	1,788	0	0
Indoor Track, Boys/Girls	2,750	1,788 (3)	0	0
Soccer, Boys	2,750	1,788	1,788	1,251
Soccer, Girls	2,750	1,788	1,788	1,251
Softball	2,750	1,788	1,788	1,251
Swimming, Boys/Girls	2,750	1,788 (2)	0	0
Tennis	2,750	0	0	0
Tennis, Girls	2,750	0	0	0
Track, Boys	2,750	1,788	0	0
Track, Girls	2,750	1,788	0	0
Track, Specialty	1,788	0	0	0
Volleyball	2,750	1,788	1,788	1,788
Weight Training	1,788	0	0	0
Wrestling	2,750	1,788	1,788	0

Middle School Athletics

<u>Sport</u>	<u>Head Coach</u>	<u>Assistant Coach</u>
Athletic Director	3,900	
Baseball	1,000	500
Basketball, Boys	1,000	
Basketball, Girls	1,000	
Football	1,200	600 (2)
Soccer, Boys	1,000	500
Soccer, Girls	1,000	500
Softball	750	750
Track Boys/Girls	800	400
Volleyball	1,000	
Wrestling	1,000	

High School Activities/Instructional Leadership

Band Jazz	500
Band Pep	500
Chorus Sponsor	2,750
Dance Sponsor	300
Debate Coach	800
DECA (Distributive Education Clubs of America)	900
Department Chairpersons (9)	1,200 each
Drama/Theater Festival Sponsor	3,000
Drama/Theater Festival Co-Sponsor	500
Drill Team/Color Guard Sponsor	500
Drill Team/Color Guard Assistant Sponsor	250
FBLA (Future Business Leaders of America)	900
Flags Sponsor	300
Forensics Coach	800
Fundraiser Coordinator	200
Future Farmers of America	900
Graduation Coordinator	1,000
Marching Band Director	1,700
Marching Band Assistant Director (2)	1,500 each
Marching Band Percussion Instructor/Music Arranger	2,000
Marching Band Camp Instructor (2)	250 each
National Honor Society Sponsor	900
Nurse Leader	1,200
Prom Sponsor	1,000
Powder Puff Sponsor	500
Renaissance Climate Coordinator	1,000
Renaissance Co-Sponsor (2)	1,000 each
Rifle Team Instructors (3)	250 each
School Improvement Team Chairperson (6)	250 each
Scholastic Bowl Coach	800
Senior Class Sponsor	500
Show Choir Choreographer	1,000
Vocational Industrial Clubs of America	900
Yearbook Sponsor	1,310

Middle School Activities/Instructional Leadership

Band, Jazz, Marching, PEP	500
Cheerleading, Winter Sideline Co-Sponsor (2)	362.50 each
Cheerleading, Fall Sideline Co-Sponsor (2)	362.50 each
Department Chairpersons (7)	1,000 each
FBLA (Future Business Leaders of America)	500
Junior National Honor Society	500
PBIS Coordinator	500
Science Fair Sponsor	400
Student Leadership Advisor	500

Yearbook Sponsor	600
<u>Elementary School Activities/Instructional Leadership</u>	
Art Club (1)	250
Beta Club (1)	500
Chorus (3)	500 each
Computer Club (1)	500
Drama Club (1)	500
Garden Club (1)	500
Instructional Leaders (9 @ PES; 9 @ KGES, 9 @ SES)	1,000 each
Just Read (1)	250
Leadership Club (1)	1,000
Mentoring Program (1)	500
Morning Show (2)	500 each
Reading Counts/Accelerated Reader (1)	500
Running Club (2)	500 each
Safety Patrol Advisor (1)	250 each
Science Club (1)	500
Sports Club (1)	250
Stem Club (1)	500
Student Council Association Sponsor (2)	250 each
Yearbook (3)	600 each

Other

Lead ITL	1,000
Employee Trainer (Transportation)	1,000

Adopted: February 12, 2003

Revised: January 14, 2004, May 26, 2004, September 8, 2004, May 11, 2005
 May 24, 2006, May 9, 2007, May 14, 2008, October 8, 2008,
 August 26, 2009, May 24, 2010, May 23, 2011, May 29, 2013, May 27, 2015,
 April 25, 2016, May 10, 2017, April 23, 2018, April 24, 2019, June 26, 2020,
 March 29, 2021, June 27, 2022, March 6, 2023